THANH THANH CONG - BIEN HOA JOINT STOCK COMPANY	SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness
No.: 27a /2025/NQ-HDQT	*Tay Ninh, October 27 ,2025*

RESOLUTION

Re: Approval of the Increase of Charter Capital and Amendment of the Company's Charter

BOARD OF DIRECTORS OF THANH THANH CONG JOINT STOCK COMPANY - BIEN HOA

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020, the Law No. 76/2025/QH15 dated June 17, 2025 amending and supplementing a number of articles of the Law on Enterprises and its guiding documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26th, 2019 and its guiding documents;*
- *Pursuant to the Charter of Thanh Thanh Cong – Bien Hoa Joint Stock Company;*
- *Pursuant to the Resolution of the General Meeting of Shareholders No. 22/2025/NQ-ĐHĐCĐ dated June 24, 2025, on the approval of the share issuance plan under the Company's employee stock ownership plan ("**Resolution No. 22/2025/NQ-ĐHĐCĐ")**;*
- *Pursuant to the Resolution of the Board of Directors No. 13/2025/NQ-HĐQT dated August 15th, 2025, on the approval of the implementation of the share issuance plan under the Company's employee stock ownership plan; the approval of the Regulations on the share issuance under the employee stock ownership plan; the approval of to the list of eligible participants; and the approval of the plan to ensure the foreign ownership ratio **("Resolution No. 13/2025/NQ-HĐQT**");*
- *Pursuant to the Resolution of the Board of Directors No. 14/2025/NQ-HĐQT dated August 28th, 2025, on the approval of the amendments to the Regulations on the share issuance under the employee stock ownership plan and to the list of eligible participants **("Resolution No. 14/2025/NQ-HĐQT")**;*
- *Pursuant to the Resolution of the Board of Directors No. 23/2025/NQ-HĐQT dated October 16th, 2025, on the approval of the handling of unallocated shares under the Share Issuance Plan under the Employee Stock Ownership Plan* ("***Resolution 23/2025/NQ-HDQT***");
- *Pursuant to the Resolution of the Board of Directors No. 27../2025/NQ-HĐQT dated October 27.., 2025, on the approval of the Report on the Results of the Employee Stock Ownership Plan Issuance* ("***Resolution .27../2025/NQ-HDQT***");
- *Pursuant to the Minutes of Meeting No. 26./2025/BBH-HDQT dated October .27., 2025 of the Board of Directors of Thanh Thanh Cong - Bien Hoa Joint Stock Company.*

RESOLUTION

Article 1. Approval of the increase of the Company's charter capital:

1. The charter capital shall be increased from VND **8,361,563,710,000** *(In words: Eight thousand, three hundred sixty-one billion, five hundred sixty-three million, seven hundred ten thousand Vietnamese dong)* **to** VND **8,767,239,220,000** *(In words: Eight thousand seven hundred sixty-seven billion, two hundred thirty-nine million, two hundred twenty thousand Vietnamese dong).*
2. The number of shares after the capital increase is: **876,723,922** shares. In which:

- Number of common shares: 855,112,589 shares
- Number of convertible dividend preference shares: 21,611,333 shares

3. Effective date of the charter capital change: October 20th, 2025
4. Form of capital increase:

   The capital increase is derived from the share issuance under the Employee Stock Option Plan (ESOP) of the Company 2025.

   The number of shares issued is 40,567,551 shares (par value: VND 10,000/share)

Article 2. Approval of the amendment of the Company's Charter as follows:

Clause 1, Article 5 of the Company's Charter shall be amended as follows:

Clause	**Previous content revision**	**Post-revision content**
Clause 1, Article 5 of the Charter – Version 33 dated June 2025	1. The charter capital of the Company is **VND 8,361,563,710,000** *(In words: Eight thousand three hundred sixty-one billion five hundred sixty-three million seven hundred ten thousand Vietnamese dong).* The total charter capital of the Company is divided into **836,156,371** *(Eight hundred thirty-six million one hundred fifty-six thousand three hundred seventy-one)* shares with a par value of **VND 10,000/share**. Of which: a. Number of common shares: **814,545,038** *(Eight hundred fourteen million five hundred forty-five thousand thirty-eight)* shares. b. Number of convertible dividend preference shares: **21,611,333** *(Twenty-one million six hundred eleven thousand three hundred thirty-three)* shares. The Company may increase or decrease its charter capital when approved by the General Meeting of Shareholders and in accordance with the provisions of law.	1. The charter capital of the Company is **VND 8,767,239,220,000** *(In words: Eight thousand seven hundred sixty-seven billion two hundred thirty-nine million two hundred twenty thousand Vietnamese dong).* The total charter capital of the Company is divided into **876,723,922** *(Eight hundred seventy-six million seven hundred twenty-three thousand nine hundred twenty-two)* shares with a par value of **VND 10,000/share**. Of which: a. Number of common shares: **855,112,589** *(Eight hundred fifty-five million one hundred twelve thousand five hundred eighty-nine)* shares. b. Number of convertible dividend preference shares: **21,611,333** *(Twenty-one million six hundred eleven thousand three hundred thirty-three)* shares. The Company may increase or decrease its charter capital when approved by the General Meeting of Shareholders and in accordance with the provisions of law.

Promulgation of the Charter recognizing the above amendments (attached).

Article 3. To assign Mrs. Dang Huynh Uc My – Chairlady of the Board of Directors and Legal Representative of the Company to perform the following tasks:

1. Carrying out procedures and signing relevant documents to increase the Company's charter capital with the competent authorities;
2. Carrying out other relevant procedures and tasks to complete the above-mentioned assignments.

Article 4. Implementation provisions

1. This Resolution shall take effect from the signing date.
2. Members of Board of Directors, and relevant units/individuals are responsible to execute this Resolution./.

FOB. THE BOARD OF DIRECTORS
CHAIRLADY OF THE BOARD OF DIRECTORS

CÔNG TY CỔ PHẦN THÀNH THÀNH CÔNG - BIÊN HÒA
M.S.D.N: 3900244389 - C.T.C.P
H. TÂN CHÂU - T. TÂY NINH

DANG HUYNH UC MY

Recipients::

- *As Article 4 (for implementation);*
- *Audit Committee (for acknowledgement);*
- *Archived: Corporate Secretary.*